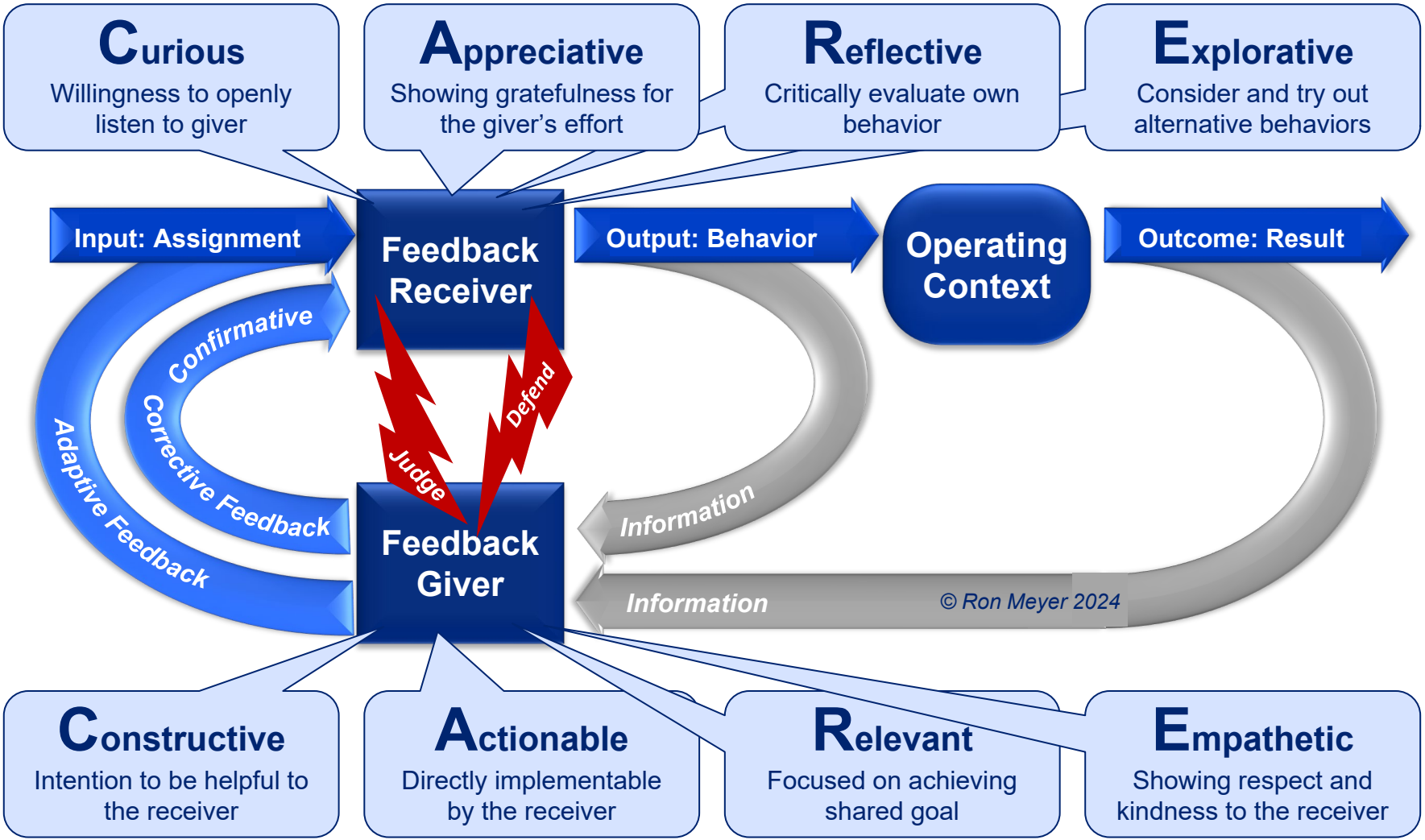
Curious
Willingness to openly listen to giver
Appreciative
Showing gratefulness for the giver's effort
Reflective
Critically evaluate own behavior
Explorative
Consider and try out alternative behaviors
Input: Assignment
Feedback Receiver
Output: Behavior
Operating Context
Outcome: Result
Confirmative
Corrective Feedback
Adaptive Feedback
Judge
Defend
Information
Information
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Feedback Giver
Constructive
Intention to be helpful to the receiver
Actionable
Directly implementable by the receiver
Relevant
Focused on achieving shared goal
Empathetic
Showing respect and kindness to the receiver