

## Contracting Hazard

Overpromising results & underestimating challenges

## Momentum Hazard

Overdemanding commitment & underachieving progress

## Setback Hazard

Overwhelming disappointment & undercutting confidence

## Everest Summit

## Camp 4

## Camp 3

## Camp 2

## Camp 1

## Base Camp

## Lukla Airfield

## Anchoring Hazard

Overstretching resources & undermining durability

Preparation

Mobilization

Realization

Consolidation

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