## Take Ownership Entrust

(Delegate Tasks)

Engage

(Nurture

Willingness)

## Assignment (Understeine Role Enlist

(Seek Tasks)

**Embrace** (Show Willingness)

One Par

(Inspire Action)

Anado

Tomance)

(Give Feedback)

Recognize

Check Results Algnmen

Responsibility Simulate Ownership)

Ascountability

**Enable** (Develop Capability)

Roadblocks (Remove Barriers) (Ensure Means)

Resources

Acquisition

btain Means

(Provide Autonomy)

Enlarge (Develop Capability)

Adaptability Accelerate Learnes © Ron Meyer 2021